



Job Title: Counselor/Client Manager

Location: UGM Women's Recovery, Spokane

Status: 2 full-time positions, 32 hours/week and 40 hours/week

#### Responsibilities

- Provide counseling and pastoral care to assigned individuals and groups.
- Work effectively with the recovery team to provide a safe and healing environment for residents in a Bible-centered, Christian faith-based program.
- Fashion a recovery plan with each client, addressing personal problems, addiction recovery issues, childhood trauma, and spiritual issues.
- Oversee and manage the care of assigned residents, working closely with the case manager, recovery specialist, mentor, and Aftercare support staff.
- Train, empower, and manage associate staff to provide pastoral care and counseling.
- Learn and oversee the implementation of the Genesis Process curriculum.
- Lead process groups and teach classes as assigned.
- Fulfill additional team duties.

#### Required Qualifications

- 3+ years of experience with addiction recovery counseling and trauma therapy
- Proven effectiveness in counseling
- Strong leadership and administrative skills (including basic computer skills)
- Strong team player with healthy interpersonal skills
- Ability to model and facilitate Christ-like crisis management and conflict resolution

#### Preferred Qualifications

- Master's-level Licensed Social Worker or Mental Health Counselor
- Licensed or qualified to become licensed by the state of Washington in recovery counseling
- Knowledge relating to prescribed psychotropic medications

Compensation: Competitive salary for nonprofits (depending on experience)

Must be committed to the Christian faith and comply with drug-free, tobacco-free policy. Those qualified to join our team can enjoy a rewarding work environment and excellent benefits. Complete UGM's [application for employment](#) and submit it along with a letter of interest and resume to:

UNION GOSPEL MISSION  
[HumanResources@uniongospelmission.org](mailto:HumanResources@uniongospelmission.org)  
Human Resources, 1224 E Trent Ave., Spokane, WA 99202  
Fax: 509-535-0315  
[uniongospelmission.org/employment](http://uniongospelmission.org/employment)