



Job Title: Production Cook

Location: Men's Shelter, 1224 E Trent, Spokane

Status: Full-time

#### Overview

The Union Gospel Mission is a comprehensive ministry with four shelters, three recovery programs, two thrift stores, an automotive enterprise and a summer camp for underprivileged youth. The UGM Culinary Operations Department creates healthy and innovative meals while providing work experience for our residents in six different kitchens throughout the ministry. A successful applicant will utilize culinary skills while getting to know UGM guests, residents, volunteers, partners and our Christ-centered approach to ending homelessness.

#### Responsibilities

- Provide training and supervision of kitchen personnel, including guests, residents and volunteers
- Supervise the preparing, cooking, serving and cleaning for assigned meal periods under the direction of the Kitchen Manager
- Ensure operations are in alignment with UGM's philosophy and mission statement
- Assist the Kitchen Manager by fulfilling assigned tasks
- Maintain a safe and secure environment compliant with all SRHD food safety standards and OSHA workplace safety standards

#### Required Qualifications

- Two years of cooking experience, with demonstrated preparation and production skills
- Proven ability to be innovative and work with a variable menu
- Strong sense of calling to minister to individuals while utilizing culinary skills
- Excellent communication and interpersonal skills
- Available to work weekends (scheduling will accommodate regular church attendance)
- Available to work special events, holidays and at various UGM locations as needed
- Basic computer skills (i.e. Word, Excel, Outlook)

#### Preferred Qualifications

- Three years of cooking experience
- Culinary degree or recognized culinary certification
- Experience working with people who are homeless or in recovery and/or personal experience with recovery (successfully worked through personal issues)
- Leadership experience within an active ministry

#### Compensation/Benefits

- Hiring Range: \$14.86 to \$17.85 hourly, depending on experience
- Medical, dental and retirement benefits

- Balanced work/life schedule
- Ability to focus on menu development with minimal food cost requirements
- Minimal late evening shifts
- Most holidays are off

Must be committed to the Christian faith and comply with drug-free, tobacco-free policy. Those qualified to join our team can enjoy a rewarding work environment, competitive wages, and excellent benefits. Complete UGM's [application for employment](#) and submit it along with a letter of interest and resume to:

UNION GOSPEL MISSION  
Sue.Rima@uniongospelmission.org  
Human Resources, 1224 E Trent Ave., Spokane, WA 99202  
Fax: 509-535-0315