



Job Title: Counselor/Client Manager

Locations: UGM Women's Recovery; positions in Spokane and Coeur d'Alene

Status: Part-time or full-time (32 to 40 hours/week)

#### Responsibilities

- Provide counseling and pastoral care to assigned individuals and groups.
- Work effectively with the recovery team to provide a safe and healing environment for residents in a Christian faith-based, Bible-centered program.
- Fashion a recovery plan with each client addressing personal problems, addiction recovery issues, childhood trauma, and spiritual issues.
- Oversee and manage the care of assigned residents, working closely with the case manager, recovery specialist, mentor, and Aftercare support staff.
- Train, empower, and manage associate staff to provide pastoral care and counseling.
- Learn and oversee the implementation of Genesis Process curriculum.
- Lead process groups and teach classes as assigned.
- Fulfill additional team duties.

#### Required Qualifications

- 3+ years of experience with addiction recovery counseling and trauma therapy.
- Proven effectiveness in counseling.
- Strong leadership and administrative skills (including basic computer skills).
- Strong team player with healthy interpersonal skills.
- Ability to model and facilitate Christ-like crisis management and conflict resolution.

#### Preferred Qualifications

- Master's level Licensed Social Worker or Mental Health Counselor
- Licensed or qualified to become licensed by the state of Idaho or Washington in recovery counseling.
- Knowledge relating to prescribed psychotropic medications.

Compensation: Competitive salary for nonprofits (depending on experience).

Must be committed to the Christian faith and comply with drug-free and tobacco-free policy. Those qualified to join our team can enjoy a rewarding work environment and excellent benefits: medical, dental and retirement. Submit a letter of interest and resume to:

UNION GOSPEL MISSION  
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